

Marc HILL

Information Technology Director

2 rue d'Alsace
67300 SCHILTIGHEIM, France
Phone +33(0)666913247
Mail : marc.hill@laposte.net
Web : www.marc-hill.com
45 years old, married, one daughter



Highlights

As European IT Director, I have great experience in :

- Deploying SAP among Europe and driving its evolution for 10+ years
- Driving transverse worldwide projects spread among different geographical areas, so as with multicultural management and english language
- Team management and motivation because without involved people nothing is possible
- Discussion and negotiation with General Management, business process leaders and suppliers
- Business reactivity due to automotive industry in continuous evolution
- The adaptation to a context often marked by human and organizational changes (name change, restructuring of activities, offshore site,...)
- Mastering the budget, keeping contracts and contractors under control
- Understanding the characteristics, benefits and advantages of new techniques

Professional Experience

September 1999 ⇒ 2012

IT Director at L&L Products Europe, european headquarter of an american automotive supplier working for all automotive OEMs, and which produces engineered acoustic, sealing, anti-flutter and structural materials.

- SAP, EDI and all IT Department implementation (strategy, controlling and organization)
- Member of Group IT Board and Aerospace Board
- Team management: animation, recruitment, coaching, training and development
- Budget management and optimization (~1M€ a year < 1,5% of turnover)
- KPIs and dashboards implementation for Europe Head and Management
- Propose and implement IT solutions meeting operational needs (change management, budget and project time management)
- Drive IT suppliers (3% productivity per year)
- Security / Continuity (backup, backup plan, ...) - IS Compliancy to ISO/TS 16949:2002 and ISO 9001:2000 Quality norms

Corporate projects deployed :

- SAP implementation (MM, WM, FI, CO, SD, TR, BC, PP, codebar readers, ...) - Upgrade to SAP ECC6 in 2008 achieved within 40 days
- Commercial, technical and banking EDI setup (~ 1000 messages a day)
- Collaborative portal dedicated to business apps, workflow and document management
- Virtual infrastructure platform and private cloud (reducing power consumption, cooling and carbon footprint by 35%)
- Corporate group directory centralizing 750 user accounts with Single Sign On
- Next generation Zimbra mail system deployed at group level
- Public web sites, intranets and extranets
- Deployment of mobility tools (smartphones,...) synchronizing contacts and mails real time
- Build up, optimize and secure global network (with no use of expensive leased lines)
- Phone over IP deployment among Europe (free inter-sites communication)

[For further information, please consult my english website www.marc-hill.com](http://www.marc-hill.com)

October 1990 ⇒ August 1999

IT Manager and Project Manager of Alsatel's R&D Department. Alsatel is a telcom company, developing industrial and security oriented software for high risk locations.

- IT Manager in charge of the Novell network, IT infrastructure and telecom systems
- Engineer, project manager and finally chief software development manager
- Among other ones, I have developed following softwares :
 - a centralized alert controlling system for chemical and nuclear locations
 - a complete CTI platform (Computer Telephony Integration (CTI) for helpdesks & CRM
- Tutor at University of Haute Alsace for IT doctorand student

1989 ⇒ September 1990

- Scientist for the French Army : Setup of IT network of the 1st Army - Congratulations
- In charge of Artificial Intelligence Coursus at CNAM University

Education and Training

1989	Master M2 in Computer Science	ULP Strasbourg
1985 / 1986	Deug A in Mathematics	ULP Strasbourg
1984	Bac C (with english specialization)	Lycée Kléber

Technical competencies

ERP System	SAP ERP 6.0, R/3 4.6C, EDI
Business Applications	CRM, PLM, ETL and BI, Collaborative Web Project Mngt
Operating Systems	Linux, Unix, FreeBSD, Windows
Databases	Oracle, MySQL, Access, Domino
Architectures / Telecom.	Firewall, VMWare, Proxy, DNS, VPN, WebEx, Skype, ...
Certifications	ITIL, Microsoft and Lotus Notes
Development / Web	PHP, Javascript, SQL, Delphi, C++ / CMS Joomla, HTML, XML
Softwares / Mail systems	MS-Office, LibreOffice, Project, ... / Zimbra, Lotus Notes
Hardware	HP, DELL, SAN EMC, Cisco, Riverbed, ...

Languages / Cultures

French, English and German fluently. Used to international environments.
Intercultural trainings: India and Turkey.

Additional Information

- Member of Club O1 DSI, CIONet and USF
- Leisures : IT, web creation, music, skiing, biking, table tennis, travelling, dancing
- Travels : US, Canada, China, Kenya, Iceland, India, Ireland, Reunion Island, ...